

## **NDA Asks DOL to Delay Implementation of New Overtime Rule**

This week, NDA and a coalition of prominent business organizations [submitted comments](#) to the Department of Labor (DOL) requesting an extension of the implementation date of the first increase to the minimum salary threshold under its new overtime rule.

The DOL's new rule implements two increases to the minimum salary threshold under which all workers must be paid overtime. The first phase increases the minimum salary threshold from the current \$35,568 to \$43,888. This increase is currently set to go into effect on July 1, 2024.

NDA and the coalition are asking DOL to extend the implementation date for this increase to at least September 1, 2024, to allow employers sufficient time to understand the rule, implement the necessary alterations, and inform workers of the changes that will significantly impact them. NDA is also advocating for legislation in Congress to overturn the rule.

## **OSHA Takes Next Step in Heat Injury and Illness Rulemaking**

The Occupational Safety and Health Administration's (OSHA) Advisory Committee on Construction Safety and Health recently voted to recommend that OSHA move forward with a Notice of Proposed Rulemaking on heat injury and illness prevention in outdoor and indoor workplaces. While it is unclear when OSHA will publish the proposed rule, NDA will be tracking the issue closely and will be submitting comments on behalf of the demolition industry.

NDA and the Construction Industry Safety Coalition (CISC) [submitted comments](#) last December urging OSHA to pursue a flexible performance-based standard that factors in the unique characteristics of a construction worksite. The coalition also expressed concerns with any regulatory approach that imposes prescriptive, complicated requirements on construction industry employers.

## **President Biden Vetoes Legislation to Nullify Joint Employer Rule**

Last Friday, President Biden vetoed [H.J. Res. 98](#), which would have nullified the National Labor Relations Board's (NLRB) final rule to expand the joint employer standard. The resolution was supported by NDA and passed Congress last month with bipartisan majorities. Earlier this week, the House of Representatives voted on a resolution to override the presidential veto but failed after falling short of the two-thirds majority required for passage. Currently, the final rule has been blocked by a federal court while a lawsuit works its way through the legal system.